

# **DXC Environmental Policy**

## 1. Policy

DXC Technology is a Fortune 500 global IT services leader. Our more than 130,000 people in 70-plus countries are entrusted by our customers to deliver what matters most. We use the power of technology to deliver mission critical IT services that drive business impact. DXC is an employer of choice with strong values, and we foster a culture of inclusion, belonging and corporate citizenship. DXC actively engages in our communities to produce beneficial outcomes for society. DXC's Environmental, Social and Governance (ESG) strategy reflects our ongoing commitment to responsible corporate citizenship.

## 2. Applicability/Scope

This policy applies to all DXC business operations and employees wherever they are carrying out work for and on behalf of DXC.

#### 3. Requirements

DXC is reducing our impact on the planet, with a commitment to protect the environment and prevent pollution resulting from our operations through the following actions:

- Implementing a virtual-first business model to enable a remote workforce, thereby reducing our
  office footprint, employee commuting and business travel
- Pursuing efficiency programs for offices and data centers to reduce energy consumption
- Procuring renewable energy to reduce carbon emissions
- Reducing waste generation, increasing recycling rates and working with suppliers to minimize waste and harmful environmental impacts
- Promoting sustainability and resource efficiency within our supply chain
- Designing solutions and services to optimize their environmental performance
- Providing sustainable products and services to help customers achieve their environmental goals
- Operating our facilities with consideration and protection of biodiversity impacts including land, forest, soil, flora and fauna, water, animal welfare and habitat preservation, air quality, and noise and light pollution

**Compliance obligations** — DXC will meet or exceed applicable regulatory obligations, customer commitments and other environmental requirements to which we subscribe. This includes corporate reporting under recognized ESG frameworks.

**Goals and objectives** — To achieve the objectives outlined in this policy, DXC integrates environmental goals and objectives into its business planning, decision making, performance tracking and governance processes.

**Management commitment** — DXC senior management promotes a culture in the organization that supports the environmental management system, which includes providing appropriate resources and support to ensure the implementation of this policy in line with our business objectives and compliance obligations.

**Interested parties** — This environmental policy will be made publicly available and communicated to interested parties. The policy will be updated regularly based on stakeholder involvement and requirements.

To support the implementation of this policy, DXC will maintain a program of training, audits and supplier assessments to ensure compliance and generate continual improvement.



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#### **About DXC Technology**

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services across the Enterprise Technology Stack to drive new levels of performance, competitiveness, and customer experience. Learn more about how we deliver excellence for our customers and colleagues at **DXC.com**.

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